

Ethical Investment Policy

Sustaining and enhancing the wellbeing of people, places and the planet are amongst the most important challenges we face today." UCLan Strategic Plan 2021-2028

Introduction

Sustainability is one of the key priorities in the UCLan strategic plan that runs from 2021 until the institutions 200^{th}



endeavours to ensure that any third party Fund Manager follows the <u>United Nations</u> <u>Principles of Responsible Investment</u> and meets the <u>Public Sector Equality</u> <u>Duty</u> under the Equality Act 2010.

In addition, the University seeks to ensure the following ethical restrictions will be applied to exclude holdings in:

Tobacco

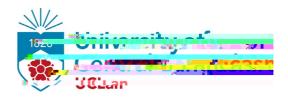
Any companies involved in producing and distributing tobacco products where revenues exceed 10% of global earnings and any companies involved in the manufacture of cigarettes and other tobacco products.

Fossil fuels

Companies involved in the extraction and/or distribution of fossil fuel reserves or the provision of fossil fuel related energy equipment and services. This includes all companies with the following Global Industry Classification Standard classifications:

Oil, Gas and Consumable Fuels Industry Energy Equipment and Services Industry Diversified Metals and Mining Sub-Industry

In making investment decisions the University expects its appointed Fund Manager to encourage good behaviour or discourage poor behaviour through the screening of investments.



Representation process

The Ethical Investment Policy is available on the University's web pages, enabling members of the University community to have an opportunity to engage with the Policy. Staff and students are also given an opportunity to engage with this policy via their staff and student representatives at appropriate University Committees.

Review process