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Members

Chair

Quorum

Secretary

- (ii) agree and from time to time review and amend any Senior Staff Remuneration and Severance policies as may be considered appropriate in respect of such staff;
- (iii) agree and keep under review the arrangements for Senior Staff talent management and succession planning;
- (iv) agree (or, should the Committee consider as appropriate, recommend to the Board) the terms (including financial terms) of the appointment and/or severance or termination of employment of any employee covered by the terms of 2(i) above;
- (v) agree (or recommend to the Board as necessary) and from time to time review and amend the arrangements, policies and procedures in respect of the expenses payable to the individuals covered by 2(i) above and the members of the Board acting in such capacity;
- (vi) appoint such specialist advisers as the Committee consider necessary or appropriate in order to assist in the discharge of its role;
- (vii) for the avoidance of doubt the remit of the Committee includes Senior Staff falling within the criteria set out in 2(i) who are engaged via a contract for services with a Limited Company or as an independent consultant contractor; and
- (viii) in undertaking its role, the Committee shall have due regard to the University's Equality and Diversity policy and any other University policies that may apply and to any relevant guidance issued by the Office for Students and/or Committee of University Chairs in respect of the remuneration and/or severance terms of senior employees falling within the remit of the Committee.

3 Meetings and Decisions

3.1 The Committee shall meet as and when necessary. t

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